

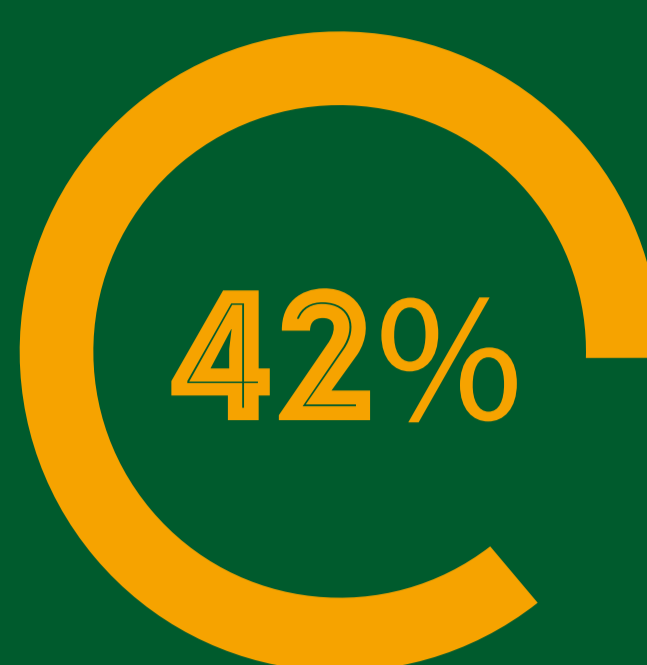
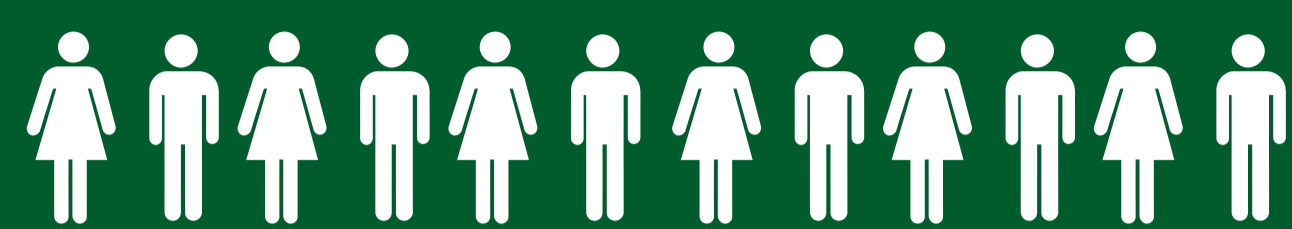


# INVESTING IN ECONOMIC REFORMS, JOB CREATION, AND GOVERNANCE TO ACCELERATE THE DEMOGRAPHIC DIVIDEND IN KENYA

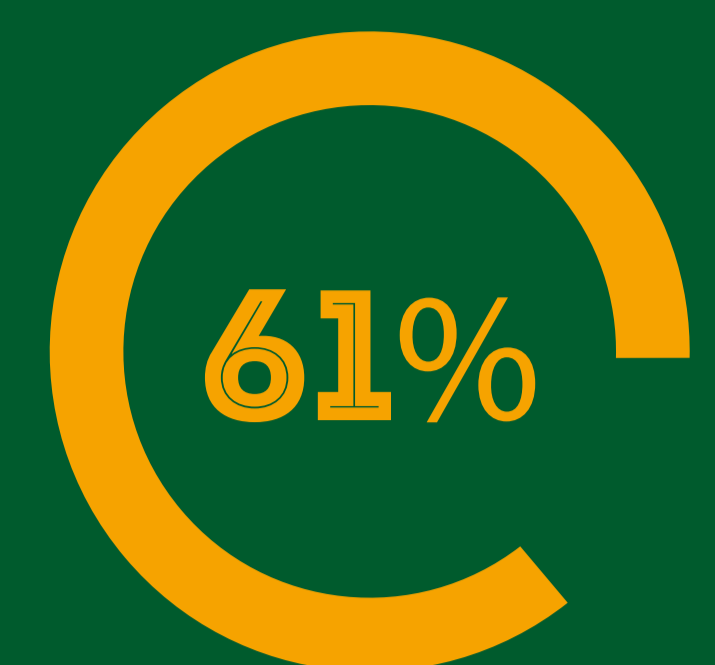
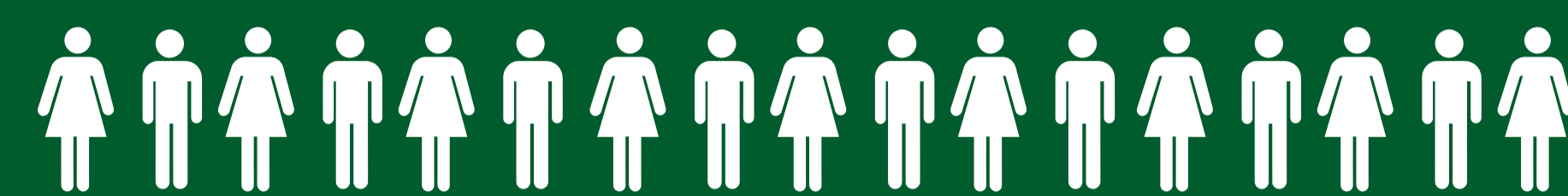
The demographic dividend is the economic benefit that arises from a significant increase in the ratio of working-age adults relative to young dependents if accompanied by simultaneous investments in education and skills development, health, economic reforms and job creation, and good governance.

Economic reforms in Kenya are steadily yielding fruit but have to be enhanced alongside job creation for the large youthful population and for women.

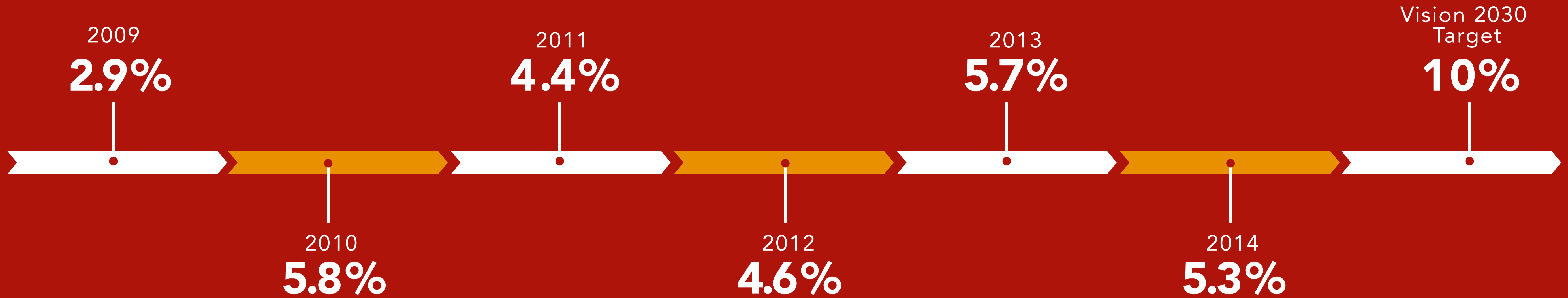
Proportion of Kenya's population below 15 years (2015)



Proportion of Kenya's population below 25 years (2015)



Kenya's economic growth has recovered from a slump in 2008 but is still far off the Vision 2030 target.

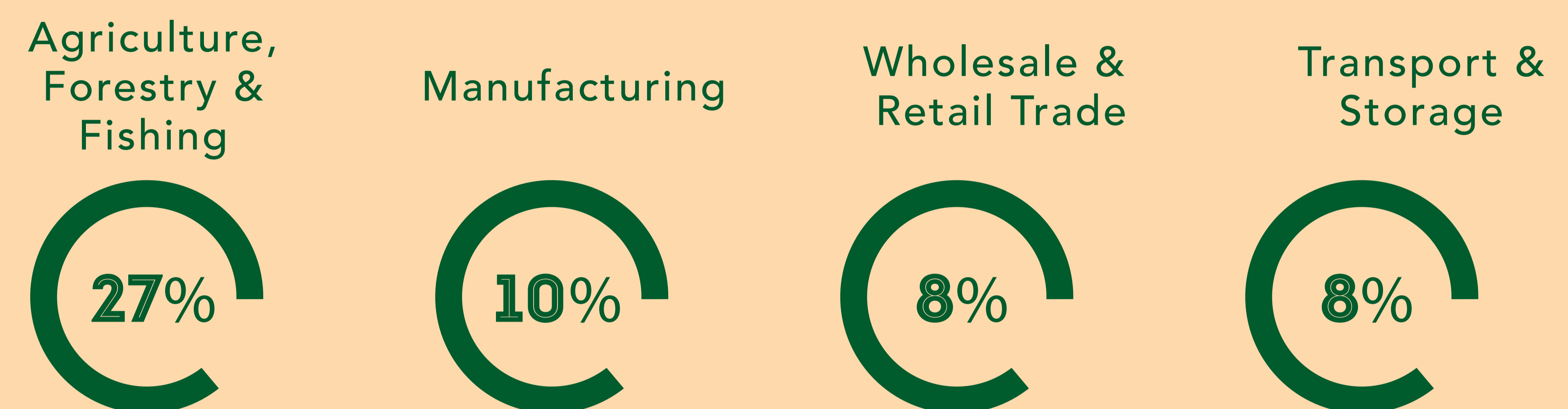


Economic reforms have made Kenya an attractive destination for Foreign Direct Investments (FDI).

In 2013, 25.9% of all FDI projects in Sub-Saharan Africa were destined for Kenya making it the 2nd largest recipient after South Africa.

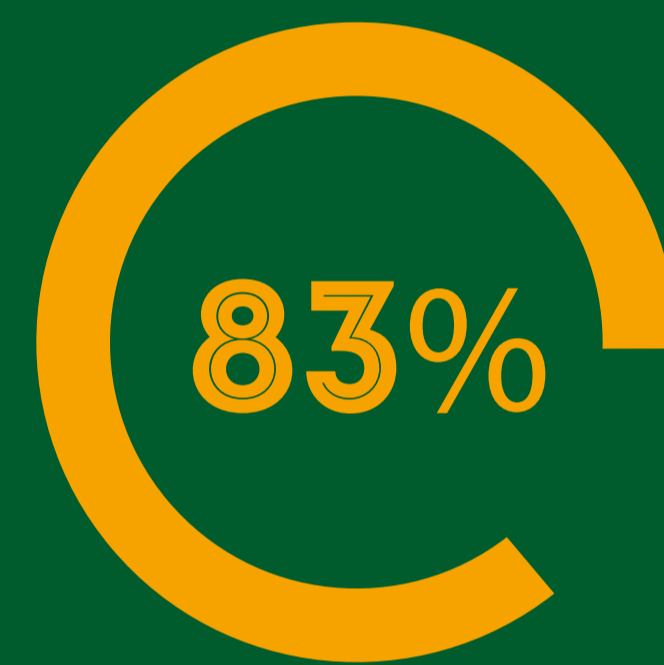
Kenya's economy is still dominated by agriculture and related activities.

### Top sectoral contributors to GDP in 2014

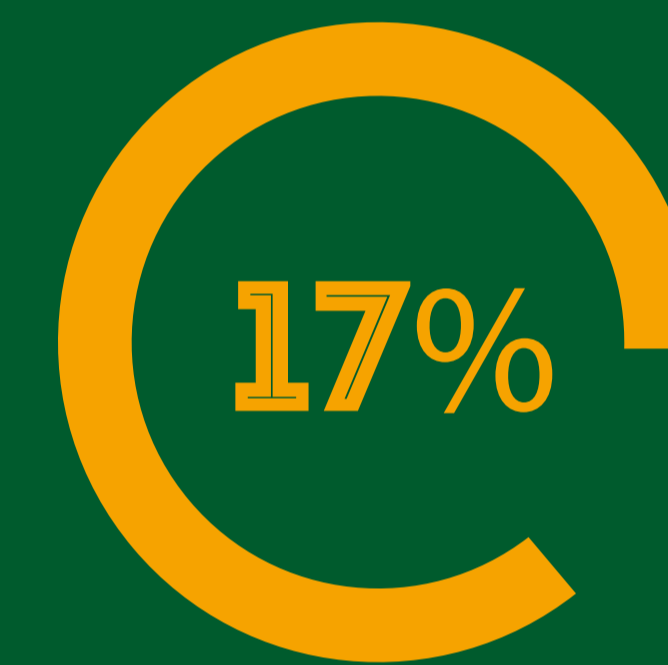


Most jobs are in the informal sector that is low-paying and vulnerable.

Jobs in the informal sector 2014

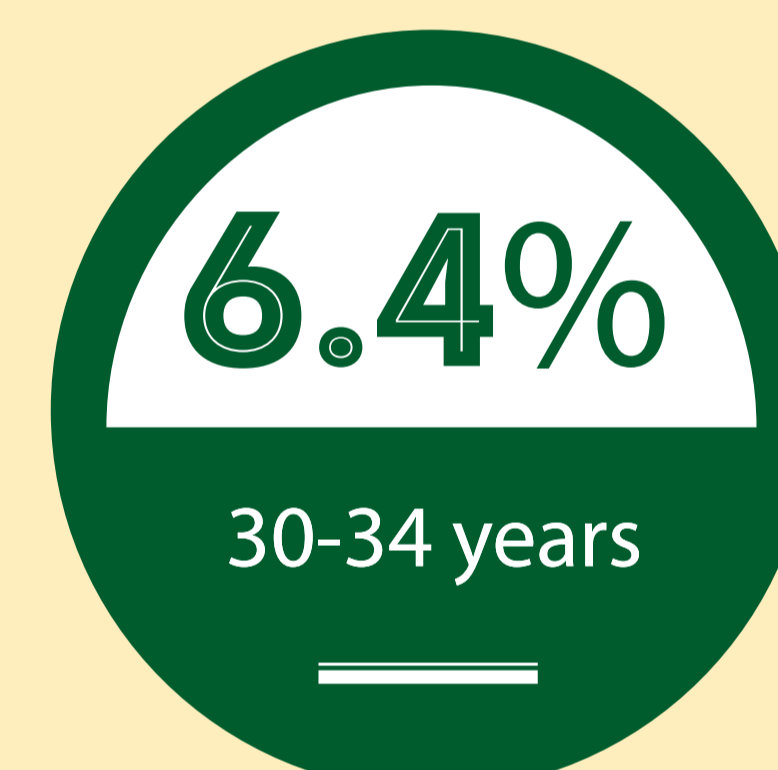


Jobs in the formal sector 2014



The youth experience the highest unemployment rates.

Unemployment rates



### Key areas to improve economic productivity and enhance job creation.

- Ensure quality education that matches skills supply to needs of enterprise and labour markets.
- Encourage employers to contribute towards training curriculum development.
- Increased investments in use of agricultural technology.
- Promotion of agribusiness.
- Enhanced efforts to formalize the large informal sector.
- Investments in job creation in ICT and manufacturing.

### Improved Governance and Enhanced Accountability

Improving governance and enhancing individual and institutional accountability are key to successful implementation of policies and prudent use of public resources for inclusive and sustainable development in Africa

#### Pillars for good governance and accountability



### DATASOURCES

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