



**African Institute for Development Policy**  
We aspire for an Africa where evidence transforms lives

## **Gender and Development Consultants in Ethiopia and Senegal**

The African Institute for Development Policy (AFIDEP) is a regional non-profit research and policy Institute established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. Our primary purpose is to contribute to sustainable development through the use of evidence and advocacy to strengthen political commitment and resource allocation for development issues; informing the design and implementation of effective interventions; and strengthening governance and accountability structures for tracking development challenges in Africa. AFIDEP ([www.afidep.org](http://www.afidep.org)) is headquartered in Malawi and has a regional office in Kenya. AFIDEP has a regional mandate and implements programmes across Africa. Over the last 13 years, the Institute has implemented programmes in 54 African countries and more in-depth work in 26 countries.

AFIDEP is looking for Senior Research and Policy Experts in the Gender and Development field based in Ethiopia and Senegal to serve as Consultants to undertake a 9-months research and co-creation project. The Consultants will design and conduct a landscape research study (using a political economy framework) to provide a solid contextual understanding of the gender data and decision-making ecosystem in Ethiopia and Senegal. The emerging research findings will be used to inform the design of a programme of work on gender data and policymaking. Applicants should have a PhD in social sciences, gender and development, development studies, development economics, economics, or another relevant development field, with a minimum of 8 years' postdoctoral experience in designing and conducting research on gender and development issues in Africa. Applicants should have a track record of relevant scientific publications in reputable journals.

We are looking for **nationals of Ethiopia and Senegal**, based in these countries and with in-depth understanding of their countries' development contexts.

### **Key Responsibilities**

- Lead the design of a landscape research study in Ethiopia/Senegal to understand the gender data and decision-making ecosystem. This includes the development of a research protocol and submission for ethics review and approval.
- Conduct an in-depth literature review to inform the design of the research protocol above.
- Lead data collection, analysis and report writing.
- Host a validation meeting with key stakeholders in Ethiopia/Senegal to review the emerging research results in order to enrich the study findings.
- Using the research results, design and conduct two programme co-creation workshops with key stakeholders in Ethiopia/Senegal. Through the workshops, you

will lead the development of a research, capacity strengthening and advocacy programme of work on gender data and decision-making in Ethiopia/Senegal.

- Contribute to regional efforts including sharing lessons and insights from Ethiopia and Senegal, and integrating regional insights into the work in Ethiopia and Senegal.

## Requirements

- PhD in social sciences, gender and development, development studies, development economics, economics, or another relevant field, with specialization in gender equity and development.
- At least eight (8) years' post-doctoral experience in research and advocacy on gender and development, including at least three (3) years at a senior management level in a demanding and results-oriented research or academic setting.
- Applicants should have a track record of relevant scientific publications in reputable journals.
- Demonstrated knowledge of key concepts/issues relating to gender and development, with an ability to conduct critical reviews and analyses of public policies, strategies, programmes, and plans, etc., to assess their gender-responsiveness.
- Excellent problem-solving, analytical, and qualitative or quantitative skills, including attention to detail and experience in using relevant research data analysis softwares.
- Strong communication skills, including preparation and delivery of compelling technical presentations, reports, and other documents.
- Effective interpersonal skills, demonstrated ability to build strong professional relationships with a range of stakeholders, and excellent organizational skills.
- Ability to work independently, including planning, setting priorities, and handling multiple tasks concurrently.

**To apply**, please submit the following to: [recruitment@afidep.org](mailto:recruitment@afidep.org) (with a copy to: [violet.murunga@afidep.org](mailto:violet.murunga@afidep.org)) not later than **January 31, 2024**. The email subject line should read **"Gender and Development Consultant - [name of country]"** (either Ethiopia or Senegal):

1. Brief research proposal, outlining how you will design and undertake the landscape study and the programme co-creation exercise (no more than 5 pages).
2. Comprehensive CV, indicating, among others, similar research and tasks undertaken in the past.
3. Examples of institutions you have provided research services to, including your contacts at these institutions as referees.