



African Institute for Development Policy
We aspire for an Africa where evidence transforms lives

ECONOMIST ON GENDER & DEVELOPMENT / GENDER ECONOMIST / FEMINIST ECONOMIST

The African Institute for Development Policy (AFIDEP) is a regional non-profit research and policy Institute established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. Our primary purpose is to contribute to sustainable development through the use of evidence and advocacy to strengthen political commitment and resource allocation for development issues; informing the design and implementation of effective interventions; and strengthening governance and accountability structures for tracking development challenges in Africa. AFIDEP is registered as a Non- Governmental Organisation in both Kenya and Malawi (where it has offices) and as a non-profit institution in the USA with 501(c)3 status. For further details about AFIDEP and its work refer to www.afidep.org.

AFIDEP is looking for an “Economist on Gender & Development / Gender Economist / Feminist Economist” to lead a new initiative that aims to develop AFIDEP’s programme of work on women’s economic empowerment (WEE). The initial focus of the role will be to lead the design and implementation of a landscaping study and consultations in East and West Africa to inform the development of AFIDEP’s WEE programme of work. Subsequently, the Economist will lead the implementation of the defined WEE programme of work, involving conceptualization of WEE projects, fundraising for the WEE projects, and implementing the WEE projects (i.e., conducting research and evidence synthesis and translation, capacity development for increased use of evidence in decision-making, and policy engagement and advocacy for WEE).

The position will be based at either AFIDEP’s Nairobi or Lilongwe office.

KEY RESPONSIBILITIES

- Lead the conceptualization and design of the landscape study on WEE in East and West Africa.
- Conduct the landscape study involving literature review, in-depth interviews, data analysis, and report writing.
- Conduct consultations with key stakeholders in the WEE space in Africa.
- Lead the dissemination of the results of the landscape study, including hosting dialogues with relevant stakeholders, and writing journal publications.
- Lead the design of AFIDEP’s WEE programme of work based on the results of the landscaping and consultations exercises.
- Lead the implementation of AFIDEP’s WEE programme of work, involving:
 - Conceptualisation of research, capacity development, and advocacy projects under the WEE programme
 - Fundraising for the conceptualised projects under the WEE programme
 - Lead and oversee the successful implementation of WEE projects at AFIDEP
 - Work closely with senior leadership at relevant government agencies in Africa to provide technical support needed to inform their efforts in economic empowerment of women
 - Lead the design and conduct of macroeconomic and other analyses and modelling to generate data and evidence needed to inform government decisions on making macroeconomic policy responsive to gender

- Present the data and evidence generated from these analyses above in high-quality technical briefs, reports, background papers, and presentations to high-level policymakers and other stakeholders.
- Lead the design and planning of highly-productive policy dialogues with high-level policymakers, private sector, and civil society, etc., on WEE.
- Lead the design and conduct of capacity development efforts (for policymakers, implementers, CSOs, media) aimed at increase the use of evidence policy-making, programming, and advocacy.
- Oversee the monitoring, learning and evaluation of the WEE programme at AFIDEP to ensure sustained adaptation and integration of emerging lessons into the design of the work.
- Lead preparation of progress reports to funding partners.

REQUIREMENTS

- PhD in Economics or Development Economics, or related fields (such as Gender & Development), with specialization in gender equity and economic empowerment of women. Master's degree in economics or development economics, with more than 7 years' of relevant experience in similar roles may be considered.
- At least five (5) years' post-doctoral experience in research and advocacy on gender and development, including at least three (3) years at a senior management level in a research or academic setting.
- Demonstrated knowledge of key concepts/issues relating to gender and macroeconomic policy, with an ability to conduct critical reviews and analyses of macroeconomic policies, strategies, and plans, etc., to assess their gender-responsiveness.
- Excellent problem-solving, analytical, and quantitative skills, including attention to detail and experience in modeling using relevant statistical softwares.
- Strong communication skills, including preparation and delivery of compelling technical presentations, reports and other documents.
- Effective interpersonal skills, demonstrated ability to build strong professional relationships with a range of stakeholders, and excellent organizational skills.
- Proven ability to coordinate and manage multi-stakeholder and multi-country research projects and timelines.
- Ability to work independently, set priorities, and handle multiple tasks concurrently.
- At least five (5) years of senior-level and relevant experience in a demanding, results-oriented environment.

To apply: Please send a motivation letter indicating your suitability for the position and a detailed CV, which should include three relevant referees to: recruitment@afidep.org not later than **August 18, 2023**. Include the job title in the email subject. Only shortlisted applicants will be contacted.

AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.