Malawi Parliament launches Caucus on Population and Development

By Diana Warira, Nissily Mushani and Dr. Rose Oronje

The Malawi Parliament has made good strides in driving efforts towards dealing with the country’s population and development challenges. On 27 April 2017, the Parliament launched the Caucus on Population and Development. The Caucus seeks to promote advocacy and legislative reforms aimed at tackling Malawi’s population and development challenges. The day-long event was attended by over 100 Members of Parliament (MPs). Other guests included representatives of development agencies, civil society and the media. The Caucus was officially launched by H.E. the First Lady of the Republic of Malawi, Dr. Gertrude Mutharika, who is also the Patron of the Caucus.

In her remarks, the First Lady noted that it is impressive that MPs have taken the initiative to address Malawi’s population and development challenges. She further pointed that the Caucus provides an opportunity for the larger community in Parliament to deliberate population and development issues in an inclusive manner.

Why the Caucus?

The Caucus was launched at a time when Malawi is moving towards prioritising population dynamics in its planning and investments to achieve sustainable development and shared prosperity. The 2008 Malawi Population and Housing Census enumerated the Malawi population to be 13.1 million, with an annual growth rate of 2.8 percent. The projected population in 2017 is 17.4 million. The population is also youthful with about 52 percent aged 18 years and below, and 70 percent aged below 30 years. Although declining, Malawi’s total fertility rate remains high, currently estimated at 4.4 births per woman, down from 5.7 in 2010.

This rapidly rising population has serious implications for Malawi’s socio-economic development and consequently, Malawi is struggling with numerous population and development challenges. These include: unsustainable farming leading to land degradation and food insecurity, climate change and other environmental-related...
Malawi Parliament launches Caucus on Population and Development

Opportunity for transformation

Despite the prevailing challenges, Dr. Ela Zulu, the Executive Director, AFIDEP, pointed that Malawi stands a great chance to harness a demographic dividend. However, due to high fertility, the country’s population is dominated by children and youth. In order for Malawi to harness a demographic dividend, the country needs to reduce the high fertility by investing in programmes that increase family planning services to all who need them. Further, investments in public health are needed to promote child survival and reduce death rates. “If the population shifts from one dominated by children and youth to one that has more workers, this can accelerate economic growth,” said Dr. Zulu. Keeping girls in school and promoting the quality of education should then accompany these investments.

Seeing that the mandate of the Caucus cuts across issues that are pertinent in the achievement of the demographic dividend in Malawi, Dr. Zulu pledged AFIDEP’s commitment to providing evidence to the Caucus, so the Caucus activities translate to real change for Malawians.

Further, Dr. Zulu noted that Malawi is at a great advantage as its President, H.E. Peter Mutharika, is a demographic dividend champion and has been instrumental in the demographic dividend among African leaders. For instance, President Mutharika led advocacy to the African Union (AU) to adopt the demographic dividend with a focus on investments in youth, as the theme of the 2017 AU Summit. “The President and First lady have shown great leadership in providing the country towards resource allocation and formulation of relevant legislation to address Malawi’s population and development challenges. Having the First Lady as Patron of the Caucus also provides a strategic opportunity for MPs to rally for wider political commitment on issues relating to population and development. Further, in order to take the Caucus agenda forward, parliamentarian sub-committees focused on key challenges shall be established within the Caucus.”

AFIDEP shares lessons on building capacity for evidence use in policymaking at regional forum in Tanzania

A word from the champions

Dr. Damson Kathyola, Malawi’s Director of Research at the Ministry of Health is now seeking to ensure a 2 percent budgetary allocation towards research that will inform policymaking.

We’ve only scratched the surface

As noted by majority of the delegates at the Forum, there is a long way to go in as far as the use of evidence in...
Role of media critical in making the demographic dividend a reality in Kenya

By Diana Warira

The role of the media fraternity in setting the demographic dividend agenda among the Kenyan public was the subject of a media forum held in Nairobi on 4 May 2017. The forum hosted by the Population Reference Bureau (PRB), brought together journalists and editors from across the country. The forum sought to foster a better understanding of the demographic dividend paradigm among journalists and editors so they can take an active role in reporting on demographic dividend issues.

Population and development experts drawn from the National Council for Population and Development (NCPD) and the African Institute for Development Policy (AFIDEP) discussed the demographic dividend paradigm and how it relates to Kenya’s development. Experts from the Center for the Study of Adolescence (CSA) and PS Kenya then linked the demographic dividend conversation to adolescent sexual and reproductive health.

Adolescent sexual and reproductive health emerges as central focus

Of particular interest was media coverage on sexual and reproductive health issues among adolescents. Nearly all participants identified this issue as their main interest. In the recent past, reportage on sexual and reproductive health relating to adolescents/youth has elicited controversy from various quarters including religious groups. Calls for the provision of contraceptives to adolescents/teenagers and access to comprehensive sexuality education have been the most emotive. The media forum was therefore timely as it provided a platform for journalists to understand sexual and reproductive health from a development perspective, and particularly how it fits in the demographic dividend conversation.

Speaking on behalf of the Ministry of Health, Dr. Joel Gondi, Head of the Reproductive and Maternal Health Services Unit, noted that health information is a public good and a human right for all Kenyans. He, therefore, urged journalists to ensure the public has access to accurate and well-packaged sexual and reproductive health information. Dr. Gondi further called upon journalists and development experts to collaborate in order to ensure the public has access to this information.

Agenda setting

Representing the Kenya Editors Guild, Mr. Michael Mumo, who is also the Editorial Director at Capital FM, pointed out that the media should shape the agenda of the country for the benefit of society. He therefore appealed to the media counterparts not to lose focus of the value of the lives of Kenyans, more so as the country prepares for the general election in August 2017. Mr. Mumo further urged journalists to play a central role in placing sexual and reproductive health on the political agenda so as to ensure Kenyan leaders play their part in improving the sexual and reproductive health outcomes of Kenya’s adolescents. To facilitate this, journalists need to ensure stories are well researched, analysed and packaged.

Journalists’ experiences and perspectives

As journalists discussed their experiences and perspectives regarding reporting on sexual and reproductive health, it emerged that the lack of capacity to interpret complex scientific data is a key barrier to effective reporting on these issues, and development stories in general. Capacity building on the use of data in journalism is therefore needed. Journalists also pointed to other challenges such as difficulty accessing resource persons in development institutions to clarify study findings or elaborate on contextual issues, organisational policies (of the media) that impede coverage of controversial topics, cultural and/or religious norms, competition from politics and other such as social media. Journalists also pointed to constant holistic reporting on the demographic dividend components as a key step towards putting the issue high on the country’s political agenda. Humanising stories relating to each of the demographic dividend pillars would also drill down the messages, not only among policymakers but also the general public.

Building relationships

This media forum set the pace for more engagements on improving reporting on development in Kenya. As noted by various individuals, journalists and development experts need to build and sustain long-standing relationships in order to ensure that the existing divide is bridged. To this effect, journalists were challenged to file quality stories in order to build their credibility and personal brands. Development experts also need to work towards bridging journalist capacity gaps in data journalism and addressing other barriers to effective reporting on development issues. Going forward, it is expected that engagement between media and development experts will be an ongoing process to ensure that development stories rise and stay high on Kenya’s socio-political agenda so as to set the country on a path towards sustainable development.

AFIDEP shares lessons on building capacity for evidence use in policymaking at regional forum in Tanzania

Delegates at the ECSA-HC Best Practices Forum penning material at the AFIDEP information desk generated from the SECURE Health programme.

Continued from pg. 3

‘breaking news’ stories, among others. Having set the pace for improved understanding of the demographic dividend and key aspects such as sexual and reproductive health among adolescents, the journalists made suggestions on how the media can move the demographic dividend agenda forward. For instance, they suggested that key messages be developed for different audiences such as policymakers, the youth, among others, as opposed to having a ‘one-size-fits-all’ approach. Messages intended for the youth should be tailored in youth-relatable language that also leverages on modern technology.

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Continued from pg. 4

that academic and research institutions generate research that addresses Africa’s development challenges. As noted by Prof. Ruth Nduati from the University of Nairobi, graduates from universities and other institutions of higher learning need better training in research. This will ensure research evidence is of high quality, and where it is relevant for policymaking, the evidence shall effectively inform policy formulation.

In addition, the role of other players in the policymaking ecosystem should not be downplayed. For instance, different knowledge intermediaries such as communication and knowledge translation experts, journalists, among others, are critical to bridging the gap between research and policymaking. Efforts to support evidence-informed policymaking in Africa therefore need to integrate all players to ensure that policies are not only responsive to the continent’s development challenges, but also steer countries towards sustainable development.
Tell us a bit about yourself.

I am a Demographer and Sociologist with interests at the intersection of population dynamics and development. I am particularly interested in how we can translate research findings to policy and programme actions. I have been at AFIDEP since 2014 working as the programme manager for our work on the demographic dividend. The concept of demographic dividend relies on the premise that if mortality and fertility decline fast enough, the proportion of the working age population can change from one that is dominated by child dependents to one that has significantly more people in the working ages, relative to dependents. If this working age population is productively engaged, the change can lead to a stimulus of economic growth through both the increase in productivity and the savings accrued by those countries that have a very young population, with those below 15 years old estimated to constitute at least 12 countries not only in East and Southern Africa, but also in Latin America and the Caribbean. AFIDEP has been at the forefront of efforts to advocate for political commitment on the demographic dividend in Africa. The Institute has also conducted demographic dividend studies in about 15 countries assessing the potential of harnessing the demographic dividend at AFIDEP’s point of contact. What sets them apart from the rest of the countries? Botswana, Cape Verde and Seychelles were already on this path. Generally, these countries perform better on governance indicators. For instance, they have stronger participatory democracy records, lower levels of corruption, more effective governments and stronger regulatory measures. They have also invested more in women’s education and empowerment, and have robust family planning programmes.

What challenges have you faced engaging African governments and how has the team worked to overcome them?

The challenges mean for the different countries?

Engaging most African governments on the need to reduce fertility has been a major challenge. The reason is that they all fall back to the narrative that the African culture that promotes large families is not easy to change, and the idea of smaller families is an imposition of foreign culture. However, from our observations, African culture with reference to family size is quite dynamic. Particularly, this is seen in rural-urban differences in fertility across the continent, with women in urban areas having fewer children than their rural counterparts. This is partly explained by higher levels of education and women’s empowerment in urban areas. Further, urban areas record lower levels of harmful traditional practices such as early marriages that lead to early child-bearing in the rural areas relative to urban areas. Governments have also been cautious about the risk of an ‘ageing population’, a problem China is currently grappling with. They have therefore asked how the elderly can be a source of input in some of the smaller island countries, then over time, the populations will age. In addition, if African countries make the right investments to harness the demographic dividend, then the incomes of people will rise, and all things being equal, most people will be able to save enough money for retirement. Thus, the aged population, when it happens, will be less burdensome to the working-age population.

What lessons have you drawn while working with governments that could benefit anyone working on similar development issues such as the demographic dividend?

One major lesson is that African governments are averse to “experts” talking down to them about the solutions to their problems. They want to be involved every step of the way in coming up with policies to programme actions. At AFIDEP, we have ensured that we work on the demographic dividend agenda with governments from the conceptualisation phase of the project through to analysis and the recommendations stage – at which point the government has bought into the agenda and therefore more inclined to implement programmes. We have also ensured that we always work with a team of national experts to get their own insights and agencies. For instance, working with various partners on evidence-informed decision-making on the demographic dividend.

What does this focus on the demographic dividend at continental level mean for the work AFIDEP has been undertaking over the years?

It is a validation of our work, and of course multiple other players that we have managed to get such high level political traction on the demographic dividend to make it an agenda for the AU and its member states. We only hope that this will also ensure that the recommendations out of the work we have been doing become a reality in the countries and not mere rhetoric.

Interview

The demographic dividend: Transforming Africa’s Development Agenda

AFIDEP has been at the forefront of efforts to advocate for political commitment on the demographic dividend in Africa. The Institute has also conducted demographic dividend studies in about 15 countries assessing the potential of countries to harness a demographic dividend through scenario modelling, and the investments needed for the potential to translate into reality.

We speak to Dr. Bernard Onyango, head of the demographic dividend programme, on the various elements of the Institute’s work on the demographic dividend in Africa, and how this contributes to development on the continent.

Tell us a bit about yourself.

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What does this focus on the demographic dividend at continental level mean for the work AFIDEP has been undertaking over the years?

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Countries also need to enhance service delivery, jurising fertility, and an attractive business environment to spur job creation. These are the strategies that the East Asian Tigers put in place to reap huge demographic dividends between the 1970s and 2000s. Are there countries that were already on the path towards harnessing the demographic dividend at AFIDEP’s point of contact? What sets them apart from the rest of the countries? Botswana, Cape Verde and Seychelles were already on this path. Generally, these countries perform better on governance indicators. For instance, they have stronger participatory democracy records, lower levels of corruption, more effective governments and stronger regulatory measures. They have also invested more in women’s education and empowerment, and have robust family planning programmes.

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AFIDEP in new project to analyse youth demographics in East Africa and their implications

By Diana Warira

Africa is undergoing profound demographic changes characterised by declining fertility and child mortality rates and rapid population growth. As a result, the continent’s population is expected to increase from about 1.2 billion people to 2.2 billion people between 2015 and 2050. About 41 percent of the population on the continent are aged below 15 years while another 19 percent are youth aged between 15 and 24 years. Africa’s young population is mirrored in the East African Community (EAC) where around 45 percent of the 150 million people in Kenya, Rwanda, Tanzania and Uganda are below 15 years, and a further 28 percent are youth aged between 15 and 24 years old.

The prospects of emulating the East Asian countries and harnessing the demographic dividend have excited many African leaders including in the EAC. Yet, there is still lack of clarity on the demographic dividend paradigm and its implications and policies required to meet the needs of the youthful population in the region, and ignite its full potential to stimulate sustainable socio-economic development. AFIDEP and its partners, with support from the East African Research Fund (EARF) and the UK Department for International Development (DFID), are conducting a study to understand the implications of the present and future changes to the youth population (15-24 years) in the four EAC countries (Tanzania, Kenya, Rwanda, and Uganda) on social services, labour force and urban planning.

The aim of the programme is to increase awareness of, and commitment to multi-sectoral approaches to generating traction and action towards harnessing the demographic dividend. The study results will emphasize and advance dialogue about how the demographic dividend can improve outcomes for women and youth, including greater gender equality and youth empowerment, as a core component of achieving Africa’s long term socio-economic transformation aspirations.

Population and development stakeholders in Africa and China commit to driving the demographic dividend agenda forward

By Diane Warira

In April this year, Kenya hosted the Africa-China Conference on Population and Development, which has set the stage for more engagements on how Africa can harness the demographic dividend and achieve sustainable development. The Conference held in Nairobi on 18 and 19 April 2017 was a learning and knowledge-sharing opportunity. Different stakeholders shared their experiences and efforts towards overcoming some of the continent’s development challenges such as rapid population growth, child marriages, below par education outcomes, and gender inequality, among others. The Africa-China Conference was a follow up to action points outlined at the International Inter-Ministerial Strategic Dialogue on South-South Collaboration on Population and Development held on 18 March 2016 in Beijing, China. The Dialogue recommended deepened cooperation in various population and development issues including sexual and reproductive health, gender equality, among others, in the broader context of the sustainable development goals (SDGs).

Lessons from China on harnessing the demographic dividend

Since China and other East Asian countries have already harnessed substantial demographic dividends, they present an excellent learning opportunity for Africa on how to make timely critical investments in their populations so the continent can harness a demographic dividend as well.

Dr. Joe Thomas, the Executive Director, Partners in Population and Development (PPD), noted that there are important lessons for Africa on facilitating lower fertility (the average number of children per woman) to achieve the demographic dividend. Investments in voluntary family planning programmes are critical in getting this done. Advocacy efforts on the benefits of having fewer children should also be strengthened in order to ensure that investments in family planning programmes translate into lower fertility.

Other lessons from China include investments in quality education from basic to tertiary level, and the mainstreaming of technical and vocational education as a job creation strategy. Governments and other stakeholders should also collaborate in order to increase job opportunities for the continent’s burgeoning youth population.

Further, China is noted to have invested heavily in gender equality by increasing both education and employment opportunities for women. Having more women going to school for longer, and then joining the labour force reduces early marriages and early childbearing. This, in turn, contributes to smaller family sizes. As a result, the child dependency burden reduces significantly.

Notably from the success of China, is that the window of opportunity to harness a demographic dividend (which is opened by the fast decline in fertility rates) must be accompanied by simultaneous investments in human capital and the creation of gainful employment opportunities to make the demographic dividend a reality.

Opportunities for south-south cooperation

As noted by stakeholders at the forum, south-south cooperation not only provides an opportunity for China to contribute towards Africa’s socio-economic transformation but also for China to learn from Africa.

China is also set to support the establishment of a population and development centre in Africa, to ensure African countries are better placed to plan for their population dynamics. For instance, improving analysis, access, and sharing of population data through modern technology is a priority.

The resolutions

The engagements at the two-day forum culminated in a Communiqué that outlined resolutions to work together towards improving the quality of the population and achieving socio-economic transformation in Africa and China.

First, stakeholders committed to enhancing advocacy by organising strategic dialogue including the annual Africa-China Conference on Population and Development. This will also include sharing of experiences and existing evidence on different thematic areas such as sexual and reproductive health, youth empowerment, healthy ageing, among others. Collaborative effort will also gear towards mobilising support for advocacy activities.

Second, capacity building and technical cooperation. This shall be done through facilitating the establishment and nurturing of centres of excellence in population and development. Stakeholders shall seek to nurture the training of experts in population and health, facilitate exchange programmes, and also support youth volunteering and internship programmes.

This cooperation shall also facilitate the building of national capacities on data analysis, research and dissemination, population projection, among others. Third, stakeholders committed to strengthening partnerships through fostering cooperation between national institutions including governmental and non-governmental institutions, and fostering a partnership with the youth and the elderly in harnessing the demographic dividend.

Finally, stakeholders also resolved to partner for strategic dialogue to renew commitments to the International Conference on Population and Development (ICPD) Beyond 2014 and the SDGs.

A tool for accountability

As noted by Kenya’s National Council for Population and Development (NCPD) Director General Dr. Josephine Kibor-Mbao, the resolutions from the Conference shall be handed to the Cabinet Secretary, Ministry of Devolution and Planning. She also indicated that the resolutions shall be incorporated in the Kenyan government’s planning documents and shall also be a tool to hold the Council (and other stakeholders) accountable.

By Mr. Peter Nyakwara, Technical Director, National Council for Population and Development (NCPD), makes his address during the Africa-China Conference on Population and Development in Nairobi.

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AFIDEP News

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Malawi Parliament amends constitution to outlaw child marriage

On 14 February 2017, Malawi made a historic amendment to the Constitution to fully outlaw child marriage following a year-long campaign by youth groups and various civil society organisations. The amendment was voted through by the country’s parliamentarians 131 to 2, in favour of removing a legal ambiguity, which previously allowed children between the ages of 15 and 18 years to marry with parental consent.

Malawi’s population is largely youthful, with 80 percent of its population aged below 35 years and 52 percent aged below 18 years. The population below the age of 18 years is projected to increase to 11.6 million by 2025, and to 13.6 million by 2030, from 8.8 million in 2016, as projected by the Malawi National Statistical Office. This will be the largest cohort of adolescents and young people to ever interact in the productive and reproductive ages.

Legal loophole

According to UNICEF’s 2016 State of the World’s Children, Malawi has the 11th highest child marriage rates in the world, with nearly 1 in 2 girls married before the age of 18 years. In essence, the practice was technically already prohibited by law, having been banned in 2015 by the Marriage, Divorce and Family Relations Law, which increased the minimum age of marriage from 15 to 18 years. However, despite this important step, the Constitution contained a legal loophole that still allowed children between 15 and 18 years to marry with parental consent.

In Malawi, child marriage occurs more frequently among young girls living in rural areas, who are also often poor and the least educated. Unfortunately, child marriage contributes significantly to reproductive health problems, high rates of school drop-outs and it is an outright denial of personal growth, empowerment and development. Child marriage therefore perpetuates poverty. It also contributes to high levels of mental and emotional stress owing to the fact that children are not mentally, physically and psychologically prepared to deal with responsibilities that come with marriage, including child-bearing and relations with in-laws. Worse still, as they have not matured fully, children are predisposed to high probabilities of being sexually, mentally and physically abused. In most cases, they neither have the ability nor the platform to voice their grievances.

Securing children’s future

Raising the age at marriage is an important step in making sure that Malawi is compliant with regional and international standards while at the same time conferring young people sufficient legal protection against early and forced marriages. The country stands to gain more by reducing child marriage. A reduction in child marriage will enable girls to stay in school longer, complete their education, and eventually find or create decent employment, hence contributing to meaningful development of the country.

By Nissily Mushani and Dr. Abiba Longwe-Ngwira

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Challenges with evidence use in Kenya’s legislative spaces

Kenya’s Senate and County Assemblies hosted the 2nd Legislative rather Summit from 20 to 23 March 2017. I had an opportunity to speak at this forum as part of a panel themed “Evidence-Based Law-Making in the Legislative: Challenges and Opportunities for Effective and Efficient Law-Making Processes.” Other panelists included Dr. Johnson Okello, Acting Director at Legal Services at the Senate, and Mr. Edward Libendi, Clerk of the Maukeni County Assembly.

Key challenges with evidence use highlighted during the session include weak capacity in law-making and evidence utilisation, lack of county-level data for county-level decision-making, poor relations between the county governments and county assemblies, and lack of implementation of laws.

Weak capacity in law-making and evidence utilisation remains a key barrier

Conversations at this session kept coming back to the challenge of weak capacity in law-making, conducting legislative research, and effective utilisation of evidence. At national level, the main capacity issue is in relation to legislative research and evidence utilisation. Dr. Okello described the weak capacity in legislative research at the national level as one of the barriers to evidence use. He argued that many of the existing staff lack the requisite capacity to conduct legislative research in order to provide the evidence needed by Members of Parliament (MPs) or parliamentary committees. At the county level, Mr. Libendi observed that there is a huge capacity gap in knowledge and skills in law-making among Members of County Assemblies (MCAs) and this means that many Bills are being drafted by county assembly staff because MCA’s lack capacity to prepare these. The staff lack capacity on conducting legislative research and in evidence use generally, and this affects the quality of Bills written. At institutional level, he noted that county
Key ingredients for African countries to harness the demographic dividend

By Dr. Eliya Zulu

Africa’s high child dependency — fueled by high fertility — has been recognized as a major barrier towards efforts to improve the quality of human capital and capital accumulation.

Africa’s rapidly growing population has been of keen interest to African leaders and development partners, particularly due to its potential as a transformative force for sustainable development. This can be seen in the many commitments, conversations and efforts on the continent to harness the demographic dividend, which culminated in the African Union (AU) designating “Harnessing the demographic dividend through investments in the youth” as the theme for 2017. The demographic dividend (DD) refers to the accelerated economic growth initiated by a rapid decline in fertility and mortality, resulting in a change in the age structure from one dominated by dependent children to one of economically productive working adults.

On 8 June 2017, AFIDEP, as one of the technical leaders working closely with African governments in their efforts to harness the DD, partnered with the African Union and the German Federal Institute for Population Research (ZERI) to organize a lab debate on “Investing in Africa’s youth to harness the demographic dividend.” The main question that shaped the debate was, “In light of a potential demographic dividend in future, what exactly does it take to make Africa’s young generation the driving force for a bright economic and social future of the continent?” The debate was part of the European Development Days (EDD) 2017 that ran between 7-8 June 2017 in Brussels. EDD is organized by the European Commission and convenes the development community each year to share ideas and experiences in ways that enhance their prospects for harnessing sizeable demographic dividends.

The entry point for harnessing the DD for most African countries is accelerating fertility decline

Africa’s high child dependency — fueled by high fertility — has been recognized as a major barrier towards efforts to improve the quality of human capital and capital accumulation. High fertility is associated with low investments in health services, education, savings, and low participation of women in the formal labour market. It also puts pressure on an economy’s capacity to create enough jobs for the ever-expanding number of new entrants to the working ages.

According to the Population Reference Bureau’s (PRB) 2016 World Data sheet, women give birth to an average of 4 or more births in 40 of the 57 African countries, and birth rates are between three and four in eight countries and between two and three in nine countries that are mostly located in northern and southern Africa. For the majority high fertility countries, which actually currently have a “child bulge”, with more than 40 percent of the population being below age 15, the primary concern should be prioritising the three critical investments that have been proven to accelerate fertility decline. These factors are: 1) making voluntary family planning universally accessible to all women and their partners who need to delay the next birth or stop childbearing altogether; 2) keeping girls in school and eradicating teenage childbearing and marriages; and 3) accelerating progress being made in reducing child mortality, since parents want to have few children if they are optimistic that the few children they have will have a decent chance to survive.

African countries need to have a long-term life-cycle perspective and ensure that children being born today have good health services, nutrition and transformative education throughout the education pipeline. The very young ones should receive universal and quality early childhood education to ignite their thinking and interest in education and prepare them for primary school. Primary education should be reformed to provide quality literacy, numeracy and critical thinking skills and set the seeds for innovation and ensure there is universal transition to secondary school. Secondary education systems should be reformed from following examination and knowledge-based curricula to competency-based curricula that will ensure that all children have the practical transferable or work-readiness skills they need to be practical thinkers, responsible global citizens, acquire and keep jobs, and be successful entrepreneurs. Tertiary education systems should build on these strides and be at the forefront in developing youth who will engineer Africa’s innovation revolution that is needed to make the continent a force on the world stage. Therefore, while countries should focus on how to enhance skills and livelihood opportunities for current youth, there should be equal, if not greater, energy in transforming education and health systems to make sure that the next generation of youth will not have the same skills gaps as the current youth do.

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Rapid fertility decline will enable high fertility countries to create a “youth-bulge” from the current “child-bulge.” This will enable families and governments to enhance per capita investments in health and education, that will ensure tomorrow’s youth are better prepared than the current ones to lead Africa’s socio-economic transformation agenda. The simple fact is that without creating the “youth bulge,” that later turns into a “working-age bulge,” there is not going to be a demographic dividend to talk about in the majority of African countries.

To harness the demographic dividend, African countries should focus on both today and tomorrow’s youth

One of the main reasons why the demographic dividend paradigm has generated so much traction among African leaders is that it resonates with the very vivid challenge of dealing with the growing number of unskilled and underemployed African youth that almost every African country is grappling with. While focusing on today’s youth is important, the sole focus on this component of the population is likely to undermine the comprehensive structural transformations that African countries need to undergo in order to optimise the demographic dividends that they can earn.

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Low fertility African countries can salvage their demographic dividend by enhancing quality of human capital and job creation efforts

Africa is quite heterogeneous and we should not talk about it as a uniform set of countries. Therefore, policy options for optimising the demographic dividend should be context-specific both from the perspective of socio-economic conditions, but also the stage of the demographic transition where countries are. “Youth bulges” and “working-age bulges” have already been created in the African countries with relatively low fertility, mostly located in southern and northern Africa. These countries have already harnessed some demographic dividend, but not to the same magnitude as achieved by some East Asian and Latin American countries because the fertility decline was relatively slow and not accompanied with huge investments in human capital development and job creation. Since the window of opportunity for harnessing the demographic dividend will remain open for a couple of more decades in these countries, the level of the dividend can be salvaged by enhancing investments in strategic human capital development focused on sectors of comparative advantage and diversifying their economies to absorb the “working-age population bulges” they are already facing.

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Key ingredients for African countries to harness the demographic dividend

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African countries urgently need country-specific evidence and technical assistance to move the demographic agenda from rhetoric to action. There is a danger that the demographic dividend rhetoric can end up as mere development buzz with no tangible actions or benefits for most countries. This is especially possible if experts and development practitioners do not urgently move to provide evidence-informed technical assistance in policy prioritisation within each pillar and across the pillars. This should involve practical assistance to policymakers and planners on how to adjust their priorities to put countries on the demographic dividend path. Many countries lack capacity to do comprehensive policy prioritisation analysis and design implementation-ready priorities when creating development plans. If this gap is not addressed, we are likely to fail to seize the momentous opportunity provided by the designation of “harnessing the demographic dividend through investments in youth” as the 2017 theme for the AU. Domestically driven components of the demographic dividend agenda should also ensure active participation of the private sector given its critical role in engineering economic performance and job creation, civil society organisations given their critical role in enforcing accountability, and other development actors. The specific interventions and investments to be made under the broad intervention areas have to be determined at country level. Even then, countries need to know that the demographic dividend wheels need to move together even if more emphasis is on some wheels depending on the stage of the demographic transition in specific countries.

Towards that end, the demographic dividend must mean real change. The demographic dividend rhetoric in many African countries has had no real meaning and its benefits are not going to materialise if African countries do not make it happen. What will happen if African countries do all these, albeit in a fragmented manner? Ultimately, what will make the difference is strong political will, determination and action to steer transformative development. If African countries do all these, albeit at different levels depending on local contexts and stages of the demographic transition and development process, the “youth bulge” that will result from reduced fertility will give them an extra impetus to accelerate the achievement of the socio-economic transformation goals articulated in the AU’s Agenda 2063 and national development visions. That is what the demographic dividend means in practice.

Challenges with evidence use in Kenya’s legislative spaces

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While countries should focus on how to enhance skills and livelihood opportunities for current youth, there should be equal, if not greater, energy in transforming education and health systems to make sure that next generation of youth will not have the same skill gaps as the current youth do.

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Lacking county-specific data for decision-making by county assemblies

Another challenge raised during this session was the lack of country-specific data. Mt. Libendi noted that government data and research institutions such as the Kenya National Bureau of Statistics (KNBS), the Kenya Public Policy Research and Analysis (KIPRA) among others, are not devolved and therefore still generate data for national decision-making only. Yet, counties require county-specific data to inform their decision-making, but these data are lacking. This issue challenges the data and research institutions to revisit their strategies and mechanisms to respond to evidence needs of counties in order to improve decision-making at those levels. This is especially critical given the importance of the decisions being made by county governments and county assemblies, and their implications for service provision to Kenyans.

Poor relations between the county governments and county assemblies resulting in poor and unnecessary laws

The persisting poor relations between county governments and county assemblies are having adverse effects on the effectiveness of law-making and the subsequent use of evidence in law-making processes. It was observed that in many counties, county assemblies are making laws ‘to fight’ governors and county governments and not laws needed to spur development. As such, many of these laws are not being assented to by governors and in most cases, are not being implemented. It is also the case that due to these poor relations many county governments may not be providing data and information on their implementation efforts to enable the county assemblies to conduct oversight.

Non-implementation of laws limits opportunities for evidence use

In one way, it may be the case that the laws being made by counties are not relevant as they are made to ‘fight’ county governments. Therefore, why should county governments assent to and implement such laws? More importantly, county governments are supposed to review and contribute to the Bills even before they are passed in Parliament, but due to poor relations, whenever Bills are sent to governments, they do not comment or input into these. Ideally, Bills should be made out of policies prepared by the executive (government), rather than policies being made out of Bills. So then the question is, if policies are lacking, should county assemblies go ahead to develop Bills that will not be implemented or should they find other ways of enlisting governments to develop policies from which Bills can be derived?

One of the participants concluded that county assemblies are in need of ‘oversighting non-implementation’ because the laws they are passing are not being implemented by county governments. If laws are not being implemented, then it means that there are no opportunities for evidence use in implementing and monitoring implementation of laws. This also means that there is limited opportunity for county assemblies to conduct oversight.

These conversations and my reflections provide useful insights for informing efforts aimed at enabling the utilisation of evidence in legislative processes in Kenya. It is important to note that county assemblies are making very important development decisions including resource allocation in Kenya. For this reason, urgent investments to enable better and increased use of evidence at county level legislative processes are needed.
JAN - JUNE 2017 IN PICTURES


Dr. Eliya Zulu, AFIDEP Executive Director, speaks during the launch of the Malawi Parliamentary Caucus for Population and Development. Dr. Zulu pledged AFIDEP’s commitment to providing evidence to the Caucus so that its activities translate to real change in Malawi.

Her Excellency, First Lady of Malawi, Dr. Gertrude Mutharika makes her speech during the launch of the Parliamentary Caucus for Population and Development. The First Lady is the Patron of the Caucus.

AFIDEP staff at the Strategic Plan review meeting in Nairobi in March 2017.

JAN - JUNE 2017 IN PICTURES

L to R: Dr. Rose Oronje (AFIDEP), Dr. Susan Musyoka (Women Representative, Machakos County), Dr. Eliya Zulu and Violet Murunga (AFIDEP) at the event celebrating the culmination of the SECURE Health programme in February 2017.

Dr. Eliya Zulu congratulates Edward Njenga (Finance Officer, AFIDEP) during the Employee of the Year Awards. Edward was awarded the “Most Supportive Administration Staff of 2016.”

Dr. Eliya Zulu (Executive Director, AFIDEP) and Prof. Nyovani Madise (Deputy Chair, AFIDEP Board of Directors) congratulate Dr. Bernard Onyango (Knowledge Translation Scientist, AFIDEP) (centre) during the Employee of the Year Awards. Bernard was awarded the “Employee of the Year 2016.”

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Dr. Eliya Zulu congratulates Eunice Muoni (Knowledge Translation Officer, AFIDEP) during the Employee of the Year Awards. Eunice was awarded the “Blogger of the Year 2016.”
Transferable skills are key to driving the employability of Kenyan graduates

There has been rising interest in the need for ‘transferable skills’ training to enhance the overall quality of graduates from secondary schools and institutions of higher learning.

While the curricula reforms are not devoid of challenges such as resource constraints and the uphill task of retraining of teachers and instructors in the new teaching methodology, the study reveals that curricula reforms for effective training can be successful when the drivers of reforms are taken into account.

Planning for the long-term
Going forward, the study recommends that governments prioritise training in the new teaching approaches that are learner-centered for effective integration of transferable skills. Assessment tools that reflect the competence nature of training are also needed beforehand. Other considerations include proper costing of reforms before undertaking large-scale implementation to avoid scenarios where education programmes stall midway due to financial constraints. Further, there is need for governments and other stakeholders to work in partnership and to embrace innovation through research and development, and experimentation in order to find the best structure and approach.

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cases were focused on secondary school curriculum. The education reform process in Kenya began in 2013 when the government signed into law a new TVET Act, which launched the transition to a Competency-Based Education and Training (CBET) framework across TVET institutions. The reforms referred to CAP-YEI’s Basic Employability Skills Training (BEST) programme, as a model demonstrating the incorporation of skills training within the new competency-based education and training approach.

While Kenya and Rwanda have referred to ‘pilot’ projects initiated by non-governmental organisations in embedding transferable skills into TVET and secondary school curricula, Nigeria rolled out its senior secondary school curriculum nationwide without the benefit of successful models like CAP-YEI’s BEST model. The contribution of champions at policy level was also seen in the Rwanda case.

The other contributing factor is evidence that transferable skills actually improve the employment prospects of youth. The Rwanda and Kenya cases revealed that youth who underwent transferable skills training programmes were about 12 percent more likely to be employed compared to those who did not.

Drivers of success
The study findings reveal key drivers of education reform in these countries as being, first, an enabling policy environment that presents a conducive platform for reforms. For Kenya, as in the case of Rwanda, the scale up of the CAP-YEI programme coincided with a period when education reform was ongoing.

The programme also benefited massively from champions within government who advocated for integration of transferable skills into TVET curricula taking the example of successful models like CAP-YEI’s BEST model. The contribution of champions at policy level was also seen in the Rwanda case.

An effective participatory approach to stakeholder engagement also gave the reforms a springboard for success as all the stakeholders, and particularly government owned the reform processes fully.

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Transferable skills are key to driving the employability of Kenyan graduates

The quality of education in Kenya has been a subject of debate in recent times. The debate questions the content and approach of skills training and their relevance to the job market. Research shows that there is a correlation between quality of education – which determines the skills graduates bring with them to the job market place – and unemployment. Like many African countries, Kenya’s youth unemployment is at about 35 percent. This, coupled with high rates of underemployment and working poverty, poses a great risk to the country’s socio-economic development.

Life-long learning

There has been rising interest in the need for ‘transferable skills’ training to enhance the overall quality of graduates from secondary schools and institutions of higher learning. Transferable skills are defined as higher-order cognitive and non-cognitive skills that individuals can use to succeed in different situations in work and life. Some of these skills include (but are not limited to) critical thinking, problem solving, communication, collaboration and leadership skills, and entrepreneurship capabilities.

A recent study by the Mastercard Foundation in collaboration with the African Institute for Development Policy (AFIDEP), reveals that employers value training on transferable skills (also referred to as employability skills, soft skills, life skills or 21st century skills) as not only does it improve employees performance but also has been proven to significantly improve the learners quality of life. Students with transferable skills perform better in school, at the work place and in life in general, and have the ability to switch between jobs and fields. Transferable skills have been proven excellent in developing youth to become productive citizens who can contribute to national socio-economic development. Not only do these skills prepare them to be good employees, but also creators of job opportunities.

The study whose findings were published in March 2017, features three cases: CAP-Youth Empowerment Institute (CAP-YEI), Kenya, an employability skills training programme incorporated by the government within the formal technical and vocational educational training (TVET) system; Akazi Kanoze, Rwanda, an employability skills programme designed by Education Development Center (EDC) for out-of-school youth, that was brought into the formal secondary school curriculum across Rwanda as part of the government’s education reforms; Senior Secondary Education Curriculum, Nigeria, a new curriculum that focuses on technical and transferable skills training designed and rolled out nationwide by the federal government.

Competency-based curriculum

Evidently, there are efforts to integrate transferable skills into education curricula at all levels. The three countries in the study have/are reviewing their curriculum to integrate transferable skills in what is popularly referred to as a ‘competency-based curriculum.’ The curriculum reforms are aimed at preparing youth with employability attributes, that is, relevant knowledge, skills and personal attributes.

The three case studies present a variety of ways through which transferable skills can be integrated into formal curriculum at various levels of education. The Kenya case, for instance, focused on the TVET level whereas the Rwanda and Nigeria