

POST DOCTORAL FELLOW - DEMOGRAPHER

The African Institute for Development Policy (AFIDEP) is a regional non-profit research and policy Institute established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. Our primary purpose is to contribute to sustainable development through the use of evidence and advocacy to strengthen political commitment and resource allocation for development issues; informing the design and implementation of effective interventions; and strengthening governance and accountability structures for tracking development challenges in Africa. AFIDEP is registered as a Non-Governmental Organisation in both Kenya and Malawi (where it has offices) and as a non-profit institution in the USA with 501(c)3 status. For further details about AFIDEP and its work refer to www.afidep.org.

AFIDEP is looking to recruit a Post-Doctoral Fellow to join our research and policy to work on the generation and translation of evidence, and policy analysis and engagement, in our various thematic areas. **The position is based at AFIDEP's Nairobi office.**

KEY RESPONSIBILITIES

- Take part in the conceptualization, design and implementation of research, capacity building and policy engagement programmes.
- Conduct research evidence syntheses and translation into policy-oriented advocacy materials and accountability tools.
- Conduct systematic reviews of research and related forms of evidence.
- Conduct secondary analysis of various data sets to answer defined policy questions.
- Promote application of research findings in decision-making processes at national, regional, and international levels.
- Scientific writing for various research knowledge consumers and publishing policy-oriented research in journals.
- Engage policymakers to promote the application of research evidence in decision-making processes.
- Develop capacity in translation, dissemination and use of research evidence for policymakers and other stakeholders at national and regional levels.
- Contribute to proposal writing and fundraising.

REQUIREMENTS

- PhD in Demography, Population Studies or related field.
- At least two (2) years' post-doctoral experience in policy research and advocacy in the development sector or a related field.
- Experience in the management and coordination of research programmes and partnerships, and monitoring and evaluation of programmes.

- Experience in multidisciplinary approaches aimed at results for sustainable development. In-depth knowledge of current emerging issues in African development.
- Excellent writing skills, including policy-oriented reports and scientific papers for publication in peer-reviewed journals; Programme management skills.
- Deep and strategic thinking, with close attention to detail.
- Evidence translation and policy/programme analysis.
- Policy engagement with senior policymakers.
- Strong qualitative and quantitative research and analytical skills.
- Strong interpersonal skills with effective team management skills.
- Demonstrable mentorship abilities.
- Strong adaptability skills to changing research evidence environment.

APPLICATION PROCESS

To apply for this position, please submit a detailed CV and cover letter to recruitment@afidep.org including the position title “**Post-Doctoral Fellow - Demographer**” on the subject of the email by **19th April 2024**. In your cover letter, please highlight your relevant experience and qualifications, and explain why you are interested in this position. Your CV should include three relevant referees. Only shortlisted applicants will be contacted.

AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.